

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2023

Office: Wellington PE
Total GAA of Office (FY 2023): PHP 3,051,584.47

Department: Department of Foreign Affairs

Gender Issue or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Output/Outcomes) (7)	Total Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)
A. CLIENT-FOCUSED									
Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Diplomatic and Consular Services	Activities conducted for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day- At least one (1) activity Number of participants - At least 50	Conducted one (1) seminar in celebration of International Women's Day in cooperation with the ASEAN Ladies' Circle in Wellington (ALCW) which was attended by 70 participants from the members of the diplomatic corps and ALCW members.	No budget was set as no target was set by Post.	Php 49,979.13	Breakdown: Preparatory meetings with ALCW Counterparts Php 9,324.74 Food and refreshments (potluck) Php 35,238.64 Emoluments of two (2) personnel who spent four (4) hours to conduct the said activity GFPO/CDA: Php 4,671.68 AGFPO: Php 744.07
Section 26 of RA 9710/MCW (Right to Information) Access to Information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured; Increased number of women, children, senior citizens and PWDs applying/availing of	Women, people with disabilities, senior citizens, and children are regularly faced with difficulties in their transactions due to various reasons, including limitations due to physical obstacles or social situation	To ensure that people with special needs are attended to efficiently, taking into account possible limitations	Diplomatic and Consular Services	Consular services in the Embassy, Mobile Consular Missions throughout New Zealand and in Post's other jurisdictions, when available	Number of consular missions - At least two (2) Number of women, PWD, senior, children applicants - At least 500	Post managed to run three (3) consular outreach missions in New Zealand due to budgetary constraints, namely: [1] Invercargill: April 21-23 [2] Rotorua: October 20-23 [3] Christchurch: December 8-10 Total number of clients and services: 1,666 Total number of Overseas Voting Registrants: 580 Female Overseas Voting Registrants: 256	Php 2,770,000.00 (under the Consular Program)	Php 950,609.20	Breakdown: Invercargill Consular Mission (Car rental, venue, DSA, airfare) Php 286,564.82 Rotorua Consular Mission (Car rental, venue, DSA, airfare) Php 221,015.46 Christchurch Consular Mission (Car rental, venue, DSA, airfare) Php 443,028.92
Section 26 of RA 9710/MCW (Right to Information) Access to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured; Collaboration with various stakeholders in advancing women's rights and welfare	There is a need to enhance collaboration between multiple sectors to further promote the welfare of women	To establish and strengthen existing ties with international groups for future collaboration	Diplomatic and Consular Services	Meeting with Various Women/Human Rights Group	Number of meetings – At least 3	[1] Meeting with White Ribbon NZ, National Council of Women of New Zealand (NCWNZ) and Wellington Women's Refuge on preparations for the March 8 IWD seminar on domestic violence on February 14 and March 1 [2] Meetings with the High Commission of Canada on April 13 and the Ministry of Foreign Affairs and Trade (MFAT) on May 5 and June 2 on the FIFA Women's World Cup preparations [3] Engagement with the Wellington City Council 100 Days before FIFA	No budget was set as no target was set by Post.	Php 1,212,776.25	Breakdown: Post Rep for FIFA-related hosting/ events Php 238,092.55 FIFA-related traveling expenses (Auckland, Dunedin, Queenstown, Wellington) Php 970,162.03 Emoluments of two (2) personnel who spent six (6) hours to conduct the various activities
Sub-total A:							Php 2,770,000.00	Php 2,213,364.58	
B. ORGANIZATION-FOCUSED									

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Section 26 of RA 9710/MCW (Right to Information) Access to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured.	Violence against women and children is one of the problems faced by New Zealand. There is also a need to further empower women to participate in various fields.	To strengthen information campaign and action against violence against women and children	Diplomatic and Consular Services/GAAS and STO	International Women's Month Celebration	Number of activities – 1	[1] Month long observance of National Women's Month in solidarity with women everywhere, particularly women OFs (observance included wearing purple every Tuesday beginning March 8, 2023 and providing a special lane for women in special circumstances, i.e., elderly or pregnant; month-long campaign, including uploading PCW materials on Post's FB page and website, printing and putting up PCW posters and information	No budget was set as no target was set by Post.	Php 290,302.90	Emoluments of GFPO and AGFPO who did GAD-related work Percentage of GAD-related tasks and functions in IPCRF x Total Emoluments or Salaries and Benefits in a year = Amount attributed to GAD GFPO - 10% x Php 2,724,452.95 = Php 272,445.30 AGFPO - 5% x Php 357,151.77 = Php 17,857.60
Section 26 of RA 9710/MCW (Right to Information) Access to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured; Collaboration with various stakeholders in advancing women's rights and welfare	There is a need for increased avenue for interaction with other women to share best practices and encourage a more collaboration on activities that promote women's welfare	To strengthen camaraderie between ASEAN women and share best practices amongst each other	Diplomatic and Consular Services/GAAS and STO	ASEAN Ladies' Circle Meetings	Number of activities – At least 2 Number of participants from the Embassy – At least 10	[1] Philippine Embassy membership of 9 Embassy staff, 3 POLO staff, and 3 spouses [2] 15 personnel and spouses of PE and POLO attended the following ALCW activities/meetings: @Jun 19: ASEAN Ladies' Circle Wellington (ALCW) Turnover Ceremony from Singapore to Philippine Chairship at the Singapore High Commission @ Dec 7: Year-end socials with ALCW members at Royal Society Te Aparangi	No budget was set as no target was set by Post.	Php 54,042.01	Breakdown: 19 June ALC Food: Php 12,717.37 7 December ALC Venue: Php 24,977.18 Food: Php 11,825.79 Emoluments of two (2) personnel who spent six (6) hours to conduct the various activities GFPO/CDA: Php 3,405.57 AGFPO: Php 1,116.10 Total Cost Php 54,042.01
Not in GPB 2022, i.e., additional. Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 – Agency GAD Focal Point	There is a need to ensure that the Embassy's programs for the following year take into account the challenges and difficulties faced by	To ensure that the Embassy's programs responds to the needs of its clients	Diplomatic and Consular Services/GAAS and STO	Planning session for GAD activities for 2024	Number of activities - At least Number of participants from Embassy - At least one (1)	GAD Training and Assembly, August 22-25, Bangkok, Thailand	No budget was set as no target was set by Post.	Php 124,879.79	Breakdown: DSA of GFPO Participant Php 54,951.59 Airfare of GFPO Participant Php 69,928.20
Sub-total B:							No budget was set as no target was set by Post.	Php 469,224.70	

C. ATTRIBUTED PROGRAMS

Title of Program or Project (11)	HGDG Design/Funding Facility/Generic Checklist Score (12)	Annual Program/Project Budget (13)	GAD Attributed Program/Project Budget (14)	Lead or Responsible Office (15)
Note: FSPs with attributed programs must attach proper HGDG tool				
Total: (A+B+C) Php 2,682,589.28				

Prepared by: FEAMOR WYN S. TIOSEN GAD FOCAL POINT OFFICER	Approved by: KIRA CHING-JANNE D. AZUCENA HEAD OF OFFICE	Date: 1/26/2024 Day/Mo/Year
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