

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT**  
FY 2024

Office: Wellington PE  
Total GAA of Office (FY 2024): PHP 3,378,438.15

Department: Department of Foreign Affairs

Gender Issue or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Output/Outcomes) (7)	Total Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)
<b>A. CLIENT-FOCUSED</b>									
Proclamation No. 227 s. 1988 - Providing for the Observance of the Month of March as Women's Role in History Month; and, RA 6949 s. 1990 - An Act to Declare March Eight of Every Year as a Working Special Holiday to be known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increase awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Diplomatic and Consular Services	Activities conducted for members of the Filipino Community as part of Post's Women's Month Celebration and/or International Women's Day	Number of activities organized/ conducted in celebration of National Women's Month and/or International Women's Day- At least one (1) activity  Number of participants - At least 50	Carried out a social media campaign to promote International Women's Day at Post Total Social Media Reach/Insights - 4,300	No budget was set as no target was set by Post.	<b>Php 5,145.75</b>	<b>Emoluments of two (2) personnel who spent four (4) hours to conduct the said activity</b> GFPO/CDA: Php 4,671.68 AGFPO: Php 744.07  <b>Total Cost</b> Php 5,145.75
Section 26 of RA 9710/MCW (Right to Information) Access to Information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured; Increased number of women, children, senior citizens and PWDs applying/availing of consular services of the Embassy; Republic Act 7277 otherwise known as the Magna Carta of Disabled Persons' - An Act providing for the Rehabilitation, Self-Development and Self-Reliance of disabled persons and their reintegration into the mainstream of society and for other purposes	Women, people with disabilities, senior citizens, and children are regularly faced with difficulties in their transactions due to various reasons, including limitations due to physical obstacles or social situation	To ensure that people with special needs are attended to efficiently, taking into account possible limitations	Diplomatic and Consular Services	Consular services in the Embassy, Mobile Consular Missions throughout New Zealand and in Post's other jurisdictions, when available	Number of consular missions - At least two (2) Number of women, PWD, senior, children applicants - At least 500	Post managed to run five (5) consular outreach missions in New Zealand and the PICs and four (4) Consular Saturdays, namely: [1] Hamilton, NZ: 16-18 February [2] Dunedin, NZ: 05-07 April [3] Tonga: 17-19 May [4] Fiji 19-20 July [5] Cook Islands 08-09 August Total number of clients and services: 2,917 Total number of Overseas Voting Registrants: 680 Female Overseas Voting Registrants: 354	Php 2,770,000.00 (under the Consular Program)	<b>Php 2,089,310.83</b>	Breakdown: <b>Hamilton Consular Mission (Car rental, venue, DSA, airfare)</b> Php 304,669.12  <b>Dunedin Consular Mission (Car rental, venue, DSA, airfare)</b> Php 380,160.20  <b>Tonga Consular Mission (Car rental, venue, DSA, airfare)</b> Php 384,575.46  <b>Fiji Consular Mission (Car rental, venue, DSA, airfare)</b> Php 305,936.72  <b>Niue Consular Mission (Car rental, venue, DSA, airfare)</b> Php 300,108.12  <b>Total Cost</b> Php 2,089,310.83

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<b>A. CLIENT-FOCUSED</b>									
<b>Sub-total A:</b>							Php 2,770,000.00	<b>Php 2,094,456.58</b>	
<b>B. ORGANIZATION-FOCUSED</b>									
Section 26 of RA 9710/MCW (Right to Information) Access to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured.	Violence against women and children is one of the problems faced by New Zealand. There is also a need to further empower women to participate in various fields.	To strengthen information campaign and action against violence against women and children	Diplomatic and Consular Services/GAAS and STO	International Women's Month Celebration	Number of activities – 1	Month-long observance of National Women's Month in solidarity with women everywhere, particularly women OFs (observance included wearing purple every Tuesday beginning 08 March 2024 and providing a special lane for women in special circumstances, i.e., elderly or pregnant; month-long campaign, including uploading PCW materials on Post's FB page and website)	No budget was set as no target was set by Post.	<b>Php 5,154.75</b>	<b>Emoluments of two (2) personnel who spent four (4) hours to conduct the said activity</b> GFPO/CDA: Php 4,671.68 AGFPO: Php 744.07  <b>Total Cost</b> Php 5,145.75
Section 26 of RA 9710/MCW (Right to Information) Access to information regarding policies on women including programs, projects and funding outlays that affect them shall be ensured; Collaboration with various stakeholders in advancing women's rights and welfare	There is a need for increased avenue for interaction with other women to share best practices and encourage a more collaboration on activities that promote women's welfare	To strengthen camaraderie between ASEAN women and share best practices amongst each other	Diplomatic and Consular Services/GAAS and STO	ASEAN Ladies' Circle Meetings	Number of activities – At least 2 Number of participants from the Embassy – At least 10	Attendance of 15 personnel and spouses of PE and OMW attended ALCW activities/meetings: ® 14 May: ASEAN Ladies' Circle Wellington (ALCW) at the Indonesian Ambassador Residence ® 07 June: ASEAN Ladies' Circle Wellington (ALCW) at the Indonesian Ambassador Residence	No budget was set as no target was set by Post.	<b>Php 23,714.74</b>	<b>Breakdown:</b> <b>07 June ALC</b> Food: Php 19,193.07 <b>Emoluments of two (2) personnel who spent six (6) hours to conduct the various activities</b> GFPO/CDA: Php 3,405.57 AGFPO: Php 1,116.10  <b>Total Cost</b> Php 23,714.74
Not in GPB 2022, i.e., additional. Section 3.5 of the PCW-NEDA-DBM Joint Circular 2012-01 – Agency GAD Focal Point	There is a need to ensure that the Embassy's programs for the following year take into account the challenges and difficulties faced by	To ensure that the Embassy's programs responds to the needs of its clients	Diplomatic and Consular Services/GAAS and STO	Planning session for GAD activities for 2025	Number of activities - At least Number of participants from Embassy - At least one (1)	GAD Training and Assembly, 13-15 August 2024, Kuala Lumpur, Malaysia	No budget was set as no target was set by Post.	Php 114,196.95 (HRMO funding)	<b>Breakdown:</b> <b>DSA of GFPO Participant</b> Php 50,993.36  <b>Airfare of GFPO Participant</b> Php 63,263.59
<b>Sub-total B:</b>							No budget was set as no target was set by Post.	<b>Php 28,869.49</b>	
<b>C. ATTRIBUTED PROGRAMS</b>									
<b>Title of Program or Project (11)</b>			<b>HGDG Design/Funding Facility/Generic Checklist Score (12)</b>		<b>Total Annual Program/Project Budget (13)</b>		<b>GAD Attributed Program/Project Budget (14)</b>		<b>Lead or Responsible Office (15)</b>


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<b>A. CLIENT-FOCUSED</b>									
Note: FSPs with attributed programs must attach proper HGDC tool									
<b>Total: (A+B+C) Php 2,123,326.07</b>									

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HEAD OF OFFICE

Date:  
17/01/2025  
Day/Mo/Year