

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2025

Office: WELLINGTON PE

Department: Department of
Foreign Affairs

Total GAA of the Office: 17,562,000.00

Gender Issue or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/ PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7) <i>*in PHP</i>	Source of Budget (8)	Responsible Office (9)
CLIENT-FOCUSED								
Proclamation No. 224 s. 1988, Declaring the First Week of March of Every Year as Women's Week and March 8, 1988; Proclamation No. 227 s. 1988, Providing for the observance of the Month of March as 'Women's Role in History Month; R.A. 6949 s. 1990, An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increased awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Diplomatic and Consular Services	Conduct of activities such as orientation, seminar, talks, film-showing, workshops on GAD-related topics for members of the Filipino Community as part of the Office's Women's Month and/or International Women's Day Celebration	One (1) activity organized by the Embassy and attended by at least 50 members of the ASEAN Ladies Circle in Wellington (ALCW) and the Filipino community	Venue Rental: Php50,000.00 Refreshments: Php40,000.00 GFPO: Php17,215.72 (Php4,166,204.38/242 days/8 hours x 8 hours) Alternate GFPO: Php16,458.81 (Php3,983,031.36/242 days/8 hours x 8 hours) TOTAL: Php 123,674.53	GAA	WELLINGTON PE

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Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence,	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Diplomatic and Consular Services	Conduct an awareness seminar and wellness/self-defense activity in observance of the International Campaign to End Violence against Women/EVAW on 18-Day Campaign to End VAW	One (1) wellness/self-defense activity for at least 30 women members of the Filipino community	Venue Rental: Php50,000.00 Refreshments: Php40,000.00 Self-Defense Instructor/Resource Speaker Honoraria: Php12,000.00 GFPO: Php17,215.72 (Php4,166,204.38/242 days/8 hours x 8 hours) Alternate GFPO: Php16,458.81 (Php3,983,031.36/242 days/8 hours x 8 hours) TOTAL: Php 135,674.53	GAA	WELLINGTON PE

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Limited awareness on OF rights and women's rights in the Philippines and host countries and information on human trafficking, VAW, illegal recruitment and other related issues	OFWs or their dependents are not in the right frame of mind when undergoing Pre-Departure Orientation Seminar (PDOS)	Clients have increased awareness and knowledge on their rights in the Philippines and host country, and on other gender-related issues they may encounter at host country, such as VAW, human trafficking, illegal recruitment, etc.	Diplomatic and Consular Services	Conduct of capacity building activities on OF rights and women's rights in the Philippines and host countries and information on human trafficking, VAW, illegal recruitment and other related issues and include post-activity evaluation in all activities	To expand its Post Arrival Orientation Seminar (PAOS) to include the spouses and the small children of the newly-arrived workers, particularly those in the skilled profession and located in the remote areas in New Zealand, in partnership with MW/OOWA, NZ Ministry for Women and Manaaki Tangata	GFPO: Php17,215.72 (Php4,166,204.38/2 42 days/8 hours x 8 hours) Alternate GFPO: Php16,458.81 (Php3,983,031.36/2 42 days/8 hours x 8 hours) ATN Officer: Php14,683.38 (Php3,553,376.96/2 42 days/8 hours x 8 hours) TOTAL: Php 48,357.91	GAA	WELLINGTON PE
Sub-total A: Php 307,706.97								
ORGANIZATION-FOCUSED								

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Insufficient breastfeeding and diaper-changing facilities	Limited access to interventions and facilities for clients	Gender-responsive facilities are installed in the Foreign Service Posts (FSPs)	General Administration and Support	Establish gender-responsive breastfeeding and diaper changing facilities at Post	One (1) breastfeeding and diaper changing facilities installed at Post	Cost of materials and construction: Php 150,000.00 GFPO: Php17,215.72 (Php4,166,204.38/2 42 days/8 hours x 8 hours) Alternate GFPO: Php16,458.81 (Php3,983,031.36/2 42 days/8 hours x 8 hours) TOTAL: Php 183,674.53	GAA	WELLINGTON PE
GAD planning and budgeting is not mainstreamed into the DFA's regular planning process	Limited GAD planning and budget knowledge and awareness	GAD planning and budgeting is integrated in Post's planning process	General Administration and Support	Attendance of Post's personnel in the annual GPB workshop conducted by the Home Office	One (1) Post's personnel to attend the GPB workshop Two (2) GAD reports submitted to the Home Office (GPB and GAD AR)	Airfare: Php70,000.00 DSA: Php55,000.00 GFPO: Php17,215.72 (Php4,166,204.38/2 42 days/8 hours x 8 hours) Alternate GFPO: Php16,458.81 (Php3,983,031.36/2 42 days/8 hours x 8 hours) TOTAL: Php 158,674.53	GAA	WELLINGTON PE

Sub-total B: Php 342,349.06


ATTRIBUTED PROGRAMS

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Title of Program or Project (10)				HGDG Design/Funding Facility/Generic Checklist Score	Total Annual Program/Project Budget (12)	GAD Attributed Program/Project Budget	Lead or Responsible Office	
TOTAL GAD BUDGET: Php 650,056.03								
Prepared by: FEAMOR VYNS GAD FOCAL POINT OFFICER			Approved by:  KIRA CHRISTIANNE D. AZUCENA AMBASSADOR			Date 25 October 2024 Day/Mo/Year		