

Office: WELLINGTON PE  
Total GAA of the Office: 25,131,000.00

Department: Department of Foreign Affairs

(1) Gender Issue or GAD Mandate	(2) Cause of the Gender Issue	(3) GAD Result Statement/ GAD Objective	25	(5) GAD Activity	(6) Output Performance Indicators and Target	(7) GAD Budget <i>*in PHP</i>	(8) Source of Budget	(9) Responsible Office
<b>CLIENT-FOCUSED</b>								
Proclamation No. 224 s. 1988, Declaring the First Week of March of Every Year as Women's Week and March 8, 1988; Proclamation No. 227 s. 1988, Providing for the observance of the Month of March as Women's Role in History Month; R.A. 6949 s. 1990, An Act to Declare March Eight of Every Year as a Working Special Holiday to be Known as National Women's Day	Limited awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Increased awareness and involvement of members of the Filipino Community in the Women's Month Celebration and/or International Women's Day	Diplomatic and Consular Services	Kabayan Monologues (Vagina monologues adaptation) - a competition involving Filipinas living in New Zealand. Interested participants shall submit their written pieces consisting of at most 800 words featuring their lived experiences in New Zealand as migrants. Winning pieces will be featured during the Women's Month celebration of Post. The winning pieces may be recited/performed by their authors or another person as recommended by the author. The main objective of the activity is to celebrate and affirm the stories of Filipinas in New Zealand and their important roles in elevating the people-to-people connection between PH and NZ. This event will be held within the context of the 60th Anniversary of PH-NZ Diplomatic Relations. (January to March 2026)	One (1) activity organized by the Embassy to celebrate the Women's Month.	Venue Rental: Php30,000.00 Prizes: Php20,000.00 GFPO: Php16,315.41 (Php3,948,328.80 s/8 hours x 8 hours) Alternate GFPO: Php17,486.81 (Php4, 2 days/8 hours x 8 hours) <b>TOTAL: Php 123,802.22</b>	GAA	WELLINGTON PE
The establishment of GAD Corners in Philippine government offices is a legal mandate under Philippine Commission on Women (PCW) Memorandum Circular No. 2025-05, which provides specific guidelines for the creation, implementation, and maintenance of GAD Corners. This mandate outlines the minimum requirements for the setup of GAD Corners, emphasizing their role in promoting gender awareness, inclusivity, and the integration of gender and development initiatives within government offices.	Limited awareness of the Filipino Community on the principles of Gender and Development, including laws and regulations that promote women empowerment	Increased access to information on Gender and Development	Diplomatic and Consular Services	Launch of Embassy GAD Corner as required by PCW Memorandum Circular No. 2025-05 (May 2026)	Establishment of a GAD Corner at the Embassy	Materials and supplies: Php50,000.00 For the launching, refreshments: P50,000.00 <b>Total: Php 100,000.00</b>	GAA	WELLINGTON PE
Section 2 of Republic Act 10398 states that Heads of government agencies and instrumentalities, government-owned and -controlled corporations, local government units and employers in the private sector shall, together with their employees, organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children	Limited awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Increased awareness and participation of Filipinos in the observance of International Campaign/18-Day Campaign to End Violence Against Women and Children	Diplomatic and Consular Services	Awareness forum, information campaign and pledge recital in Support of the 18-Day Campaign to End Violence Against Women (EVAW) (November-December 2026)	One (1) activity for at least 30 women members of the Filipino community	Venue Rental: Php50,000.00 Refreshments: Php40,000.00 Self Defense Instructor /resource Speaker GFPO: Php16,315.41 (Php3,948,328.80 s/8 hours x 8 hours) Alternate GFPO: Php17,486.81 (Php4, 2 days/8 hours x 8 hours) <b>TOTAL: Php 135,802.22</b>	GAA	WELLINGTON PE
Insufficient breastfeeding and diaper-changing facilities	Limited access to interventions and facilities for clients	Gender-responsive facilities are installed in the Foreign Service Posts (FSPs)	General Administration and Support	Maintain gender-responsive breastfeeding and diaper changing facilities at Post (Year-round)	Maintenance of breastfeeding and diaper changing facilities installed at Post	Cost of supplies: <b>Php 50,000.00</b>	GAA	WELLINGTON PE
<b>Sub-total A: Php 307,706.97</b>								
<b>ORGANIZATION-FOCUSED</b>								
Republic Act No. 11313: Safe Spaces Act (Bawal Bastos Law)	Limited information/ awareness on activities regarding Sexual Harassment (SH) in the workplace, including Committee on Decorum and Investigation (CODI) tackling gender-related	Improve knowledge awareness on activities regarding Sexual Harassment (SH) in the workplace, including Committee on Decorum and Investigation (CODI) tackling gender-related complaints/issues	MFO: General Administration and Support	Conduct and/or attend capacity building seminar for the members of Post CODI members on the latest DO on Rules on Administrative Sexual Harassment Cases (February 2026)	Number of capacity building seminars conducted			

FY 2026

Office: WELLINGTON PE  
 Total GAA of the Office: 25,131,000.00

Department: Department of Foreign Affairs

Gender Issue or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	25	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7) <i>*in PHP</i>	Source of Budget (8)	Responsible Office (9)
GAD planning and budgeting is not mainstreamed into the DFA's regular planning process	Limited GAD planning and budget knowledge and awareness	GAD planning and budgeting is integrated in Post's planning process	General Administration and Support	Attendance of Post's personnel in the annual GPB workshop conducted by the Home Office (August/September 2026)	One (1) Post's personnel to attend the GPB workshop  Two (2) GAD reports submitted to the Home Office (GPB and GAD AR)	Airfare: Php110,000 DFA: Php120,000.00 GFAO: Php16,315.41 (Php3,948,328.80/242 hours x 8 hours) Alternate GFPO: Php17,486.81 (Php4,4242 days/8 hours x 8 hours) <b>TOTAL: Php 263,802.22</b>	GAA	WELLINGTON PE

Sub-total B: Php 342,349.06

**ATTRIBUTED PROGRAMS**

Title of Program or Project (10)	HGDG Design/Funding Facility/Generic Checklist Score (11)	Total Annual Program/Project Budget (12)	GAD Attributed Program/Project Budget (13)	Lead or Responsible Office (14)

TOTAL GAD BUDGET: Php 650,056.03

Prepared by:  <b>MARK ANTHONY G. ARTICULO</b> GAD FOCAL POINT OFFICER	LYNNETTE M. FERRANCO ALTERNATE GAD FOCAL POINT OFFICER	Approved by:  <b>KIRA CHRISTIANNE D. AZUCENA</b> AMBASSADOR	Date 12 September 2025 Day/Mo/Year
---	---	---	--